



Prince of Songkla University Announcement

Subject: Criteria for the Recruitment and Appointment of University Employees to Lecturer Positions Where Their Qualifications or Conditions Do Not Yet Meet the Criteria Prescribed by the University or the Relevant Unit (No. 2), B.E. 2566 (2023)

Whereas it is considered appropriate to amend the Prince of Songkla University Announcement on the Criteria for the Recruitment and Appointment of University Employees to Lecturer Positions Where Their Qualifications or Conditions Do Not Yet Meet the Criteria Prescribed by the University or the Relevant Unit;

By virtue of Clauses 6, 8, 23, 28 and 38 of the Prince of Songkla University Regulations on University Employee Personnel Administration, B.E. 2559 (2016), and pursuant to the resolution of the University Executive Committee at Meeting No. 5/2566 held on 6 June 2023, the University hereby issues the following Announcement:

Clause 1: This announcement shall be called “the Prince of Songkla University Announcement on the Criteria for the Recruitment and Appointment of University Employees to Lecturer Positions Where Their Qualifications or Conditions Do Not Yet Meet the Criteria Prescribed by the University or the Relevant Unit (No. 2), B.E. 2566 (2023)”.

Clause 2: This announcement shall be effective from the day following the date of announcement.

Clause 3 The following definition of “**Lecturer**” shall be added:

“Lecturer” means a person who holds the academic position of Lecturer, Assistant Professor, Associate Professor, or Professor.

Clause 4 Clause 5 of “the Prince of Songkla University Announcement on the Criteria for the Recruitment and Appointment of University Employees to Lecturer Positions Where Their Qualifications or Conditions Do Not Yet Meet the Criteria Prescribed by the University or the Relevant Unit”, dated 18 March 2022, is hereby replaced with the following:

“**Clause 5** Where the employee has completed the period of employment under Clause 3, and the employment contract is not renewed or has completed the renewed contract period under Clause 4, and the employee’s qualifications or conditions still do not meet the criteria prescribed by the university or the relevant unit, the university or the relevant unit shall take one of the following actions:

(1) Terminate the employee's employment in accordance with Clause 38 (12) of the Prince of Songkla University Regulations on University Employee Personnel Administration, B.E. 2559 (2016), due to the expiry of the employment contract.

For an employee who has been granted study leave, the employee shall repay to the university or the relevant unit all salary, scholarships or grants, and any other additional payments received during the period of study. In addition, the employee shall pay a penalty equal to the total amount of such salary, scholarships or grants, and other additional payments.

(2) If the university employee is currently funded by the government budget, the employment status shall be changed to that of a university employee funded by the relevant unit's own revenue.

If the employee afterwards meets all qualifications or conditions prescribed by the university or the relevant unit, the employee shall be reappointed as a university employee funded by the government budget from the date on which those required qualifications or conditions are fully met. The relevant unit shall reserve the government-funded position for such reappointment.

Transitional Provisions

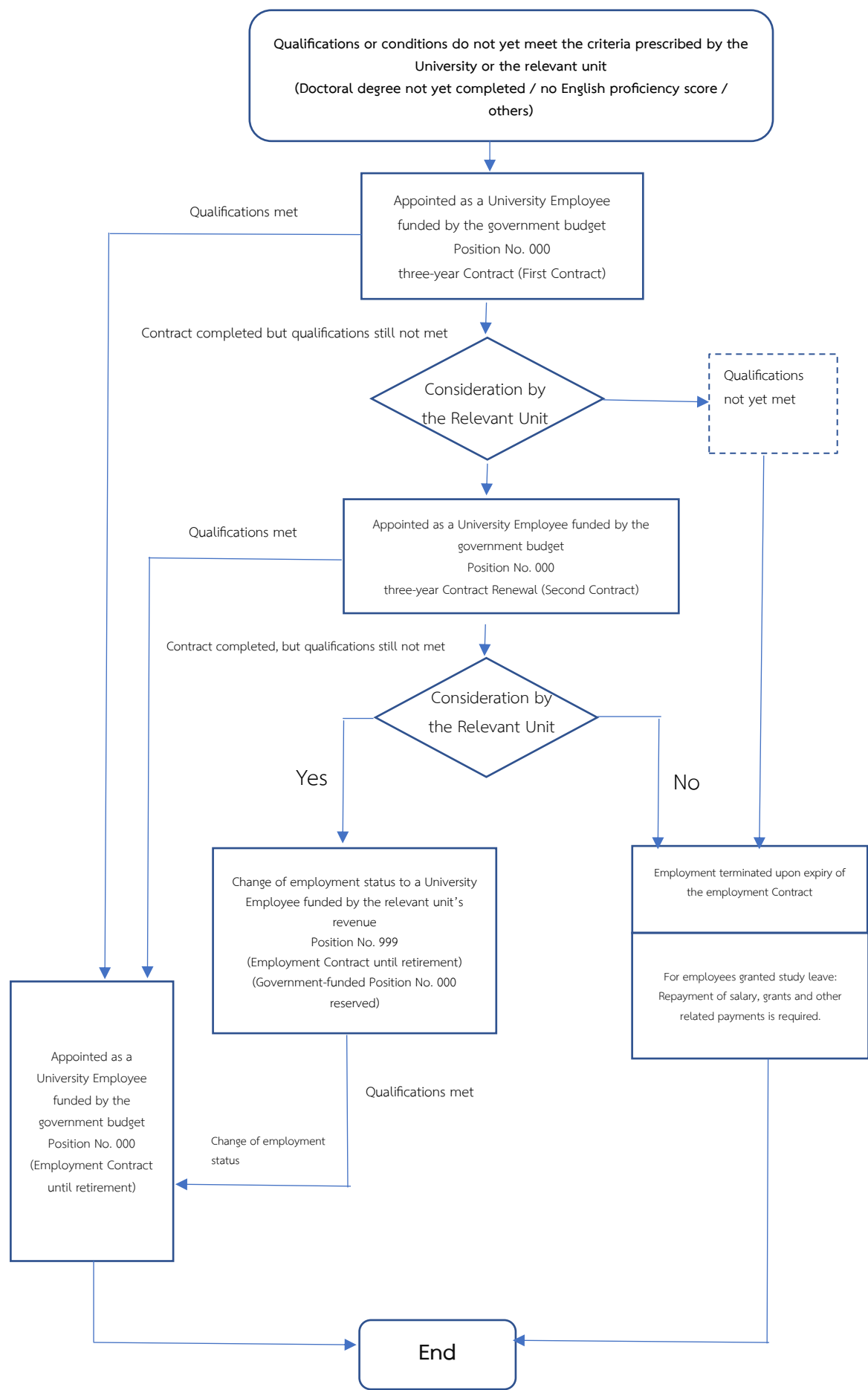
Clause 5: This announcement shall also apply when a university employee in a Lecturer position, currently funded by the relevant unit's revenue, is transferred and appointed to a position funded by the government budget.

Announced on 13 June B.E. 2566 (2023)

Niwat Kaewpradub
(Assistant Professor Dr Niwat Kaewpradub)
President

Note.- The purpose of this announcement is to provide the university and its relevant units with clear guidance on the recruitment and appointment of university employees whose qualifications or conditions do not yet meet the prescribed requirements after they have completed the specified contract period.

Attachment to the Prince of Songkla University Announcement on the Recruitment and Appointment of University Employees to Lecturer Positions Whose Qualifications or Conditions Do Not Yet Meet the Criteria Prescribed by the University or the Relevant Unit (No. 2), B.E. 2566 (2023)



Note: Excluding lecturers of the Demonstration Schools under the Faculty of Education