**แบบประเมินค่างานตำแหน่งประเภททั่วไป ระดับชำนาญงาน ระดับชำนาญงานพิเศษ**

**ตำแหน่งประเภทวิชาชีพเฉพาะหรือเชี่ยวชาญเฉพาะ ระดับชำนาญการ ระดับชำนาญการพิเศษ (กรณีปฏิบัติงานเฉพาะด้านหรือเฉพาะทาง)**

๑. ตำแหน่งเลขที่......................

 ชื่อตำแหน่ง..........................................................................ระดับ..........................................................................

 สังกัด.......................................................................................................................................................................

 ขอกำหนดเป็นตำแหน่ง........................................................ระดับ..........................................................................

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| **๒. หน้าที่และความรับผิดชอบของตำแหน่ง** |
| **ตำแหน่งเดิม** | **ตำแหน่งใหม่** | **เอกสารอ้างอิง** |
| ๑. .....................................................................................................................................................................................................................................................................................................................................๒. .....................................................................................................................................................................................................................................................................................................................................๓. ..................................................................................................................................................................................................................................................................................................................................... | ๑. .................................................................................................................................................................................................................................................................(กรณีตัวอย่าง)........................................................................................................................................................ | ..................................................................................................................................................................... |
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| **๓. วิเคราะห์เปรียบเทียบคุณภาพ และความยุ่งยากและความซับซ้อนของงานที่เปลี่ยนแปลงไป** |
| **งานเดิม** | **งานใหม่** | **เอกสารอ้างอิง** |
| ๑. คุณภาพของงาน............................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................... | ๑. ................................................................................................................................................................................................................................................................... (กรณีตัวอย่าง)........................................................................................................................................................ | ...................................................................................................................................................................................................... |
| ๒.............................................................................................................................................................................. (กรณีตัวอย่าง)........................................................................................................................................................ | .................................................................................................................................... |
| ๒. ความยุ่งยากและความซับซ้อนของงาน...................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................... | ๑.................................................................................................................................................................................................................................................................... (กรณีตัวอย่าง)........................................................................................................................................................ | ..................................................................................................................................................................... |
| ๒.............................................................................................................................................................................. (กรณีตัวอย่าง)....................................................................................................................................................... | .................................................................................................................................... |
| **๔. วิเคราะห์เปรียบเทียบการกำกับตรวจสอบและการตัดสินใจ** |
| **งานเดิม** | **งานใหม่** | **เอกสารอ้างอิง** |
| ๑. การกำกับตรวจสอบ.......................................................................................................................................................................................................................................................................................................... | ๑. ..................................................................................................................................................................................................................................................................(กรณีตัวอย่าง)........................................................................................................................................................ | ..................................................................................................................................................................... |
| ๒. การตัดสินใจ...................................................................................................................................................................................................................................................................................................................... | ๒. ..................................................................................................................................................................................................................................................................(กรณีตัวอย่าง)........................................................................................................................................................ | ..................................................................................................................................................................... |

**หมายเหตุ** 1. ให้แนบเอกสารอ้างอิงเพื่อประกอบการพิจารณาของคณะกรรมการ

 2. แบบประเมินค่างานไม่ควรเกิน 2 หน้ากระดาษ A4