**แบบประเมินค่างานตำแหน่งประเภททั่วไป ระดับชำนาญงาน ระดับชำนาญงานพิเศษ**

**ตำแหน่งประเภทวิชาชีพเฉพาะหรือเชี่ยวชาญเฉพาะ ระดับชำนาญการ ระดับชำนาญการพิเศษ (กรณีปฏิบัติงานเฉพาะด้านหรือเฉพาะทาง)**

๑. ตำแหน่งเลขที่......................

ชื่อตำแหน่ง..........................................................................ระดับ..........................................................................

สังกัด.......................................................................................................................................................................

ขอกำหนดเป็นตำแหน่ง........................................................ระดับ..........................................................................

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| **๒. หน้าที่และความรับผิดชอบของตำแหน่ง** | | |
| **ตำแหน่งเดิม** | **ตำแหน่งใหม่** | **เอกสารอ้างอิง** |
| ๑. .............................................................  ..................................................................  ..................................................................  ..................................................................  ..................................................................  ๒. .............................................................  ..................................................................  ..................................................................  ..................................................................  ..................................................................  ๓. .............................................................  ..................................................................  ..................................................................  ..................................................................  .................................................................. | ๑. ..................................................................................  ........................................................................................  .......................................................................................  (กรณีตัวอย่าง)................................................................  ........................................................................................ | .................................  .................................  .................................  .................................  ................................. |
| ๒. ..................................................................................  ........................................................................................  .......................................................................................  (กรณีตัวอย่าง)................................................................  ........................................................................................ | .................................  .................................  .................................  .................................  ................................. |
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| **๓. วิเคราะห์เปรียบเทียบคุณภาพ และความยุ่งยากและความซับซ้อนของงานที่เปลี่ยนแปลงไป** | | |
| **งานเดิม** | **งานใหม่** | **เอกสารอ้างอิง** |
| ๑. คุณภาพของงาน....................................  ...................................................................  ...................................................................  ...................................................................  ...................................................................  ...................................................................  ...................................................................  ...................................................................  ...................................................................  ................................................................... | ๑. ...................................................................................  ........................................................................................  ........................................................................................  (กรณีตัวอย่าง)................................................................  ........................................................................................ | .................................  .................................  .................................  .................................  .................................  ................................. |
| ๒......................................................................................  ........................................................................................  (กรณีตัวอย่าง)................................................................  ........................................................................................ | .................................  .................................  .................................  ................................. |
| ๒. ความยุ่งยากและความซับซ้อนของงาน  ..................................................................  ..................................................................  ..................................................................  ...................................................................  ..................................................................  ..................................................................  ...................................................................  ...................................................................  ................................................................... | ๑.....................................................................................  .......................................................................................  ........................................................................................  (กรณีตัวอย่าง)................................................................  ........................................................................................ | .................................  .................................  .................................  .................................  ................................. |
| ๒......................................................................................  ........................................................................................  (กรณีตัวอย่าง)................................................................  ....................................................................................... | .................................  .................................  .................................  ................................. |
| **๔. วิเคราะห์เปรียบเทียบการกำกับตรวจสอบและการตัดสินใจ** | | |
| **งานเดิม** | **งานใหม่** | **เอกสารอ้างอิง** |
| ๑. การกำกับตรวจสอบ..............................  ...................................................................  ...................................................................  ...................................................................  ................................................................... | ๑. ..................................................................................  ........................................................................................  ........................................................................................  (กรณีตัวอย่าง)................................................................  ........................................................................................ | .................................  .................................  .................................  .................................  ................................. |
| ๒. การตัดสินใจ..........................................  ...................................................................  ...................................................................  ...................................................................  ................................................................... | ๒. ..................................................................................  ........................................................................................  ........................................................................................  (กรณีตัวอย่าง)................................................................  ........................................................................................ | .................................  .................................  .................................  .................................  ................................. |

**หมายเหตุ** 1. ให้แนบเอกสารอ้างอิงเพื่อประกอบการพิจารณาของคณะกรรมการ

2. แบบประเมินค่างานไม่ควรเกิน 2 หน้ากระดาษ A4